UNIVERSITY OF MINNESOTA DULUTH (UMD) LABOVITZ SCHOOL OF BUSINESS AND ECONOMICS (LSBE) DEPARTMENT OF FINANCE AND MANAGEMENT INFORMATION SCIENCES (FMIS) PART-TIME, NON-TENURE TRACK FACULTY POSITION ANNOUNCEMENT

(http://employment.umn.edu/)

The Labovitz School of Business and Economics (LSBE) at the University of Minnesota Duluth (UMD) invites applications for a part-time, 9-month, non-tenure track, term faculty position in the Department of Finance and Management Information Sciences (FMIS) to serve as the Director of the Financial Planning Program, beginning Fall 2014. As the program director, responsibilities include program administration, recruiting and advising program participants, developing and maintaining industry contacts, and teaching courses in the Financial Planning area.

The Financial Planning Minor Program provides undergraduate students with the knowledge necessary to become a Certified Financial PlannerTM (CFP®). Taught through an AACSB-accredited business school, the CFP program offered through LSBE is one of the first offered in Minnesota. The real world application and intensive curriculum prepare undergraduate students for internships and, ultimately, a rewarding career as a Financial Planner.

The School is housed in a new, state-of-the art building. Approximately 2,000 undergraduate and 80 graduate students are currently enrolled in the School's programs. Both the undergraduate and graduate programs are AACSB International-accredited. There are currently 53 full-time faculty members in five academic departments: Accounting, Economics, Finance and Management Information Sciences, Management Studies, and Marketing. Additional information about the School and its programs can be found at LSBE's website at http://www.d.umn.edu/lsbe.

Duluth, with a population of approximately 85,000 people, is located at the head of beautiful Lake Superior. As a major shipping port, over 1,000 vessels from around the world pass under its iconic Aerial Lift Bridge, annually. As a popular tourist destination, Duluth is visited by 3.5 million people annually, accounting for a \$780 million economic impact. More information about Duluth can be found at www.visitduluth.com.

JOB TITLE: Assistant Professor if the candidate has a Ph.D. in hand; Instructor

otherwise.

APPOINTMENT START DATE: Appointment begins August 25, 2014; classes begin September 2, 2014 APPLICATION REVIEW DATE: Review of completed applications will begin on April 22, 2014 and

continues until the position is filled.

JOB DESCRIPTION: Part-time, 9-month, non-tenure track position in the Department of FMIS

DUTIES: The individual hired for this position will teach one 3-credit course: FMIS 4646 – Financial Plan Development. Delivery Method: At least 2/3 of the lectures must be delivered in person. The course is typically offered in the spring semester; Teach additional courses in the financial planning program, if available, on an as-needed basis; Serve as the Program Director for the CFP Board requirement; Advise the Financial Planning Club at UMD (a FPA Student Chapter) and coach participants in soft skills as well as help them with job search, interview skills and job placement; Direct the recruitment, selection, and advisement of the program's participants; Develop and maintain industry contacts; Examine if there is value in developing a major in Financial Planning, and present recommendations to the department and the dean's office; Evaluate and redesign existing program curriculum.

QUALIFICATIONS:

Required:

- 1. Applicants must be CFP-certified or be able to qualify to sit for CFP Board's CFP Certification Examination (i.e., must hold a designation, license, or degree that would qualify under CFP Board's "Challenge Status").
- 2. Applicants must have an MBA, JD/LLM, a Master's degree in Finance, Accounting or related area (or an equivalent master's degree with significant coursework in Finance) from an AACSB International-accredited school or a major national or provincial university.
- 3. Applicants must have at least three years' work experience in the Financial industry.
- 4. Applicants must have experience in teaching.
- 5. Applicants must exhibit a willingness and capability to advise and work with students.
- 6. Applicants must be professionally or academically qualified as per LSBE definitions (visit https://lsbe.d.umn.edu/dean/aqpqdefinition.php for the definitions).

Preferred:

Ph.D. in Finance or a related area from an AACSB-accredited institution. Industry experience of five or more years in a senior position that involved hands-on execution and management of financial plans. CFA or CPA qualifications. Demonstrated evidence to teach effectively to a diverse group of students. Demonstrated evidence of effective communication skills needed for successful teaching. Experience managing an academic program/center. Experience working in a diverse environment.

APPLICATION INFORMATION:

Review of completed applications will begin on April 22, 2014, and will continue until the position is filled. To apply, go to https://employment.umn.edu/applicants/Central?quickFind=119095 and electronically complete the application. Completed application must include attachments as follows: a letter expressing interest in this position including a statement detailing how qualifications are met; a current vita; unofficial transcript (additional document 1); teaching evaluations (optional, additional document 2); and a list of names, addresses, phone numbers and e-mail addresses of three references.

Any offer of employment is contingent upon the successful completion of a background check.

Dahui Li, Chair

Department of Finance & MIS, Labovitz School of Business and Economics

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If you need a reasonable accommodation for any part of the application and hiring process, please contact the University of Minnesota Disability Specialist at 612-624-3316.

Smoking is prohibited on all UMD property. The smoking ban includes indoor facilities and the campus grounds, as well as all University vehicles.

Individuals from underrepresented groups and US Military veterans are encouraged to apply.

The University of Minnesota is an equal opportunity educator and employer.