

# JOSEPH FRISSORA

763.843.0223 | [JoeFrissora@gmail.com](mailto:JoeFrissora@gmail.com)

---

## Areas of Expertise

Program Development and Implementation - Staff Training - Responsive Educational Techniques - Culture Building - Relationship Building - Multicultural Education - Talent Recruitment - Project Management - Program implementation

---

## Professional Experience

### High School Social Studies Teacher

Spring Lake Park High School

2014-2018

Spring Lake Park, MN

- Designed and implemented culturally responsive curriculum that prepares 100% of students for college readiness, resulting in increased students' pass rate and college readiness.
- Participated in a variety of pilot programs including flexible learning, Apple Classroom, and mastery grading;
- Led collaborative teams to develop interdisciplinary units in order to improve student engagement by aligning work to mutual standards and strengthening resources.
- Built relationships across a diverse school community to increase passing rates and decrease referral rates.
- Worked with professional learning communities to target areas of growth and restructure units to address specific needs, met district and PLC growth goals every year for the last four years.
- Restructured instruction to develop self-driven students using 21st Century techniques and advanced use of technology, increased student ability to work remotely and control learning environment.
- Participated in and organized activities to promote community and improve engagement.

### Outdoor Director

Herzl Camp

2017 - Present

Webster, WI

- Developed outdoor program for a camp of 700 campers and 150 staff, professionalized and enhanced outcomes.
- Redesigned Policies and Procedures to focus on safety and consistency by implementing reporting and routines that would build clarity and continuity with staff and the supervisory team.
- Developed training program that targeted college age staff to build on knowledge and expand into a professional role,
- Recruited qualified candidates: in one year the changes made to the program brought us from too few applicants to an abundance of highly qualified candidates. This was accomplished by improving training and staff care and experience.
- Developed educational programming for campers built on our available resources that targeted camp goals.

### Panther Mentor Advisor

Spring Lake Park Schools

2016-2018

Spring Lake Park, MN

- The Panther Mentor Program is a group of the schools top performing juniors and seniors, that are trained to support incoming freshmen and then support a positive community throughout the year
- Redesigned student led mentor program to align with district goals and target greater impact in school community including lowering dropout and behavior referral rates and increasing feelings of inclusion and unity.
- Recruited and trained over 150 candidates per year from a pool of 700. Candidates displayed a wide level of proficiency and built a team that addressed all needs throughout the building from language support to campus tours.
- Expanded the role of program to meet more district needs by increasing training, and shifting expectations. Mentors are prepared to address any need from the district or its students.
- In the years since the redesign, marked growth in community is visible and negative behaviors have seen a noticeable reduction, attendance at events has increased, and applications to the program have increased.

**International Teacher - High School Social Studies**  
Modern Knowledge Schools

2013-2014  
Kingdom of Bahrain

- Updated classroom design and resources to fit model of 21st Century learning by building on social studies skills rather than content, which posed a challenge in an English language learner setting.
- Adapted American curriculum effectively to fit in a foreign country despite challenges of messaging and relevance to the diverse student body by focusing instead on personal experience and engaging materials.
- Promoted collaboration and critical thinking among students by building tasks that fit their cultural desire for group learning opportunities.
- Supported the school's mission to develop lifelong learners in a global society by routinely referencing and introducing students to college or career opportunities.

**Special Education Paraprofessional**  
Lincoln K-8 Choice School

2013  
Rochester, MN

- Supervised students with Emotional Behavioral Disorder, following an important schedule to ensure routine and reduce stress among students.
- Implemented kinesthetic behavior management methods to address challenging student behaviors that had been troubling students without solution previously.
- Redesigned behavior management plans, based on personal evaluation and then discussion with supervisory team

**OTHER EXPERIENCE**

- Leadership Camp Advisor 2015-2016
  - Summer student leadership training program focused on building dynamic leaders from our diverse student body using direct training, team building skills, and talks by successful leaders
- Girls Fastpitch Softball Coach C Squad 2015-2016, JV 2017
  - Developed team to support needs of Varsity program. Worked with student-athletes to find and pursue areas of growth to keep them moving towards ultimate athletic goals.
- Video Game Club Advisor 2015 - 2017
  - Designed club to target unengaged population of students, club brought in at risk population with low social skills and developed strong and continuing community.
- Spring Lake Park Design Team 2015-2016
  - Team focused on providing teacher and student input into designs for construction within our district.
- Co-Speaker at MASA Conference 2016
  - Asked to speak about experience in design by Superintendent to a group of school administrators.

---

**Education and Credentials**

University of Wisconsin - Eau Claire  
Bachelor of Arts: Social Science/Teaching History

2007-2012

**Financial Certifications**

NASAA Series 65

**Teaching Certifications**

Minnesota Department of Education Licensure: 1001253420

Wisconsin Department of Public Instruction Licensure: 751891

---